

To: McGrath, Shaun[McGrath.Shaun@epa.gov]
From: Brooks, Karl
Sent: Thur 3/6/2014 12:38:16 AM
Subject: Re: Region 7 Security Enhancements

U r welcome to steal, borrow or otherwise appropriate. The unions' endorsement meant a lot as I decided. B interested what yors think.

From: McGrath, Shaun
Sent: Wednesday, March 5, 2014 6:34:31 PM
To: Brooks, Karl
Subject: RE: Region 7 Security Enhancements

Karl,

Thanks for sharing this and for calling this afternoon. Really good for me to know you are going through this as well and are a little bit ahead of us. We may want to steal from your thoughtful all hands email when we announce our's.

Thanks!

Shaun McGrath

Regional Administrator

EPA, Region 8

1595 Wynkoop St

Denver, CO 80202

Office: 303-312-6162

From: Brooks, Karl
Sent: Wednesday, March 05, 2014 5:27 PM
To: McGrath, Shaun
Subject: Fw: Region 7 Security Enhancements
Importance: High

What I sent to all R7 staff today. Appreciated yor perspective. In Denver ill let u kno how its recd here.

From: Karl Brooks <Karl_Brooks@epamail.epa.gov>

Sent: Wednesday, March 5, 2014 1:49:11 PM

To: Brooks, Karl

Subject: Region 7 Security Enhancements

This message is being sent to all Region 7 employees.

Hardly a week goes by than we read of another sickening incident of violence in an American workplace. Federal workplaces are not immune, as we learned at the Washington, D.C., Navy Yard last fall. I have no higher priority than doing what is necessary and appropriate to protect the safety and security of my fellow Region 7 employees, contractors, and public visitors to our facilities. Over the past few months, I have directed our Region 7 Security Team, led by Matt Duran, to review our existing security practices and to recommend enhancements where appropriate. We've also received your feedback and heard your concerns in our survey about workplace violence and bullying. And we've consulted with our security partners at the Federal Protective Service about providing additional protective measures.

As a result of this intense and thoughtful review, Region 7 will soon implement some enhanced security measures. Our goal is to do the best we can, consistent with orderly operations and our unique way of working together, to ensure your safety and security. Specifically, in March, training will be available to all Region 7 staff for Active Shooter Response. This training is intended to provide you with the best information available that will empower you to take immediate steps were the unthinkable to happen in our workplace or anywhere else.

Next, while there is no specific threat against our staff or facility, we will soon begin conducting random security screenings at various EPA Region 7 locations. This means that our security staff, assisted by the Federal Protective Service, will occasionally conduct screenings of staff, contractors, and visitors who enter our federal facilities. Bags will be checked, and people will be screened in the same way that visitors are currently screened. This will not be a daily activity, but will happen according to a series of protocols developed by the Department of Homeland Security. I did not make the decision casually to conduct these screenings, but do so under my duty to ensure the safety and security of you, my colleagues, and the public we serve. The goal with this action is to both deter and detect the unauthorized entry of weapons into our facilities. The following link provides more information on prohibited items for our facilities:

http://r7atwork.r07.epa.gov/intranet/office_basics/security/

Region 7 will continue to assess the effectiveness of all actions we take, and will always strive to balance our obligation to keep us safe with our commitment to a workplace we value for its openness and collegiality.

Karl Brooks

EPA Region 7